

ABS Quality Evaluations

Certificate Of Conformance

This is to certify that the Quality Management System of:

Seats Incorporated

A Member of The Nordic Group of Companies, Ltd.

**1001 S. 1st Street
Chariton, IA 50049
U.S.A.**

(WITH ADDITIONAL FACILITIES LISTED ON ATTACHED ANNEX)

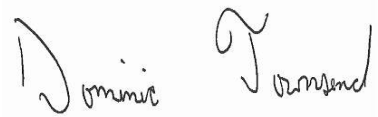
has been assessed by ABS Quality Evaluations, Inc. and found to be in conformance with the requirements set forth by:

IATF 16949:2016

The Quality Management System is applicable to:

DESIGN, MANUFACTURE AND ASSEMBLY OF SEATING PRODUCTS

Certificate No: 62265.B
Effective Date: 17 August 2022
Expiration Date: 16 August 2025
Revision Date: 18 August 2022
IATF No: 0455970



Dominic Townsend, President



Validity of this certificate is based on the successful completion of the periodic surveillance audits of the management system defined by the above scope and is contingent upon prompt, written notification to ABS Quality Evaluations, Inc. of significant changes to the management system or components thereof.

ABS Quality Evaluations, Inc. 1701 City Plaza Drive, Spring, TX 77389, U.S.A.
Validity of this certificate may be confirmed at www.abs-qe.com/cert_validation.

ABS Quality Evaluations

IATF 16949:2016
Certificate Of Conformance
ANNEX

Certificate No: 62265.B
IATF No: 0455970

Seats Incorporated

At Below Facilities:

Facility: Reedsburg, WI
1515 Industrial Street
Reedsburg, WI 53959
U.S.A.

Activity: Management Review, Product Design, Production Equipment
Development, Quality System Management, Strategic Planning,
Supplier Management, Purchasing, Information Technology,
Maintenance, Continuous Improvement, Finance, Policy Making,
Internal Audit, R&D, Process Design



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