

## Certificate Of Conformance

This is to certify that the Quality Management System of:

**Seats Incorporated**  
**A Member of The Nordic Group of Companies, Ltd.**

1001 S. 1st Street  
Chariton IA  
50049  
United States

**USI#3TS3FP**  
(WITH ADDITIONAL FACILITIES LISTED ON ATTACHED ANNEX)

has been assessed by ABS Quality Evaluations, Inc. and found to be in conformance with the requirements set forth by:

**IATF 16949:2016**, First Edition

The Quality Management System is applicable to:

**DESIGN, MANUFACTURE AND ASSEMBLY OF SEATING PRODUCTS.**

Certificate No: **62265.B**  
IATF No: **0576702**  
Effective Date: **27 JUN 2025**  
Expiration Date: **26 JUN 2028**  
Revision Date: **27 JUN 2025**

*Dominic Townsend*

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Dominic Townsend, President



This certificate's validity is subject to the organization maintaining their system in accordance with ABS Quality Evaluations, Inc. 1701 City Plaza Dr Spring, TX 77389 USA requirements for management system certification. It is contingent upon prompt, written notification to ABS Quality Evaluations, Inc. of significant changes to the management system or components thereof. Validity may be confirmed by accessing the website ([www.abs-qe.com](http://www.abs-qe.com)) or scanning the code to the right with a smartphone. For certificates issued in the People's Republic of China information may also be verified on the Certification and Accreditation Administration of the People's Republic of China's website ([www.cnca.gov.cn](http://www.cnca.gov.cn)). The certificate remains the property of ABS Quality Evaluations, Inc. to whom it must be returned upon request.



IATF 16949:2016, First Edition

## Certificate Of Conformance ANNEX

Certificate No: 62265.B

IATF No: 0576702

### Seats Incorporated

At the below facilities

FACILITY NAME	FACILITY ACTIVITY	ADDRESS	USI NO.
Seats Incorporated	Continuous Improvement, Finance, Information Technology, Internal Audit Management, Maintenance, Management Review, Policy Making, Process Design, Product Design, Production Equipment Development, Purchasing, Quality System Management, Strategic Planning, Supplier Management	1515 Industrial Street Reedsburg WI 53959 United States	YSSC4R



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