

#### **Certificate Of Conformance**

This is to certify that the Quality Management System of:

## Seats Incorporated A Member of The Nordic Group of Companies, Ltd.

1001 S. 1st Street Chariton IA 50049 United States

USI#3TS3FP

(WITH ADDITIONAL FACILITIES LISTED ON ATTACHED ANNEX)

has been assessed by ABS Quality Evaluations, Inc. and found to be in conformance with the requirements set forth by:

IATF 16949:2016, First Edition

The Quality Management System is applicable to:

DESIGN, MANUFACTURE AND ASSEMBLY OF SEATING PRODUCTS.

 Certificate No:
 62265.B

 IATF No:
 0576702

 Effective Date:
 27 JUN 2025

 Expiration Date:
 26 JUN 2028

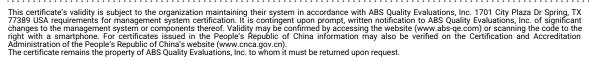
 Revision Date:
 27 JUN 2025

Dominic Townsend, President













#### IATF 16949:2016, First Edition

# Certificate Of Conformance ANNEX

Certificate No: 62265.B IATF No: 0576702

### Seats Incorporated

At the below facilities

FACILITY NAME	FACILITY ACTIVITY	ADDRESS	USI NO.
Seats Incorporated	Continuous Improvement, Finance, Information Technology, Internal Audit Management, Maintenance, Management Review, Policy Making, Process Design, Product Design, Production Equipment Development, Purchasing, Quality System Management, Strategic Planning, Supplier Management	1515 Industrial Street Reedsburg WI 53959 United States	YSSC4R







